

Elizabeth K. Hunt
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CURRICULUM VITA

Education

Regent University, Ph.D. in Organizational Leadership, May 2020

Dissertation: The Last Discourse: Jesus and Sensegiving in the Gospel of John

North Dakota State University, Master of Arts, December 2007

Mass Communication; Thesis: A Rhetorical Analysis of the ELCA's Social Policy Statement on Environmentalism

University of Jamestown, Bachelor of Arts, May 2000

Majors in History-Political Science and English (writing concentration)

Magna Cum Laude; Recipient of the Plainsong Literary Short Fiction Prize in 2000.

Academic Appointments

Professor and Executive Director of the Unruh School of Character in Leadership

University of Jamestown, 2023-Present

Responsible for advancing the School's mission to develop ethical, character-driven leaders through innovative academic programming, experiential learning, and community engagement. The Executive Director will provide strategic leadership, oversee program development, and foster partnerships that enhance the School's reputation and impact. Programs include leadership, communication, and religion/philosophy.

Associate Professor and Director of Character in Leadership, University of Jamestown, 2021-2023

Associate Professor and Chair, Department of Communication and Director of Character in Leadership, University of Jamestown, 2019-2021

Associate Professor and Co-Chair, Department of Communication, University of Jamestown, 2016-2019

Assistant Professor of Communication and Director of Character in Leadership, University of Jamestown, 2014-2017

Instructor of Communication and Director of Character in Leadership, University of Jamestown, 2014-2015

Adjunct Lecturer, Department of Communication, University of Jamestown, 2006-2014

Courses taught:

- Comm 101: Introduction to Communication
- Comm 102: Fundamentals of Public Speaking
- Comm 220: Interpersonal Communication
- Comm 312: Writing in the Professions
- Comm 320: Organizational Communication
- Comm 360: Nonverbal Communication
- Comm 370: Diversity Communication
- Comm 405: Conflict Management and Mediation
- HNRS 290: Toxic Leadership
- LDRS 101: The Servant Leader
- LDRS 102: Leadership Seminar I
- LDRS 201: Service Project 1
- LDRS 301: The Reflective Leader
- LDRS 401: The Discerning Leader

- LDRS 402: Leadership Seminar II
- LDRS 500: Foundations in Leadership
- LDRS 502: Organizational Theory
- LDRS 512: Organizational Systems and Change Management
- LDRS 504: Leadership Communication, Conflict, and Negotiation
- LDRS 505: Diversity
- LDRS 610: Servant and Transformational Leadership
- LDRS 633: Followership-Coaching and Mentoring
- LDRS 699: Capstone Project
- LDRS 700 Contemporary Issues in Leadership

Employment

Assistant to the President, Secretary to the Board of Trustees, University of Jamestown, August 2002-2014

Director, Performing Arts Series, University of Jamestown, 2007-2012

Assistant Registrar/Assistant to the Academic Dean, University of Jamestown, July 2000-August 2002

Publications

Hunt, E.K. (in press 2026). Values-based leadership: Aligning personal conviction with professional practice. In F. Gandolfi, S. Stone, & R. Bailey (Eds.) *Authentic Leadership: Leading with Purpose, Meaning, and Core Values*. Nova.

Hunt, E. K. (2026). Courage and emotional maturity: Navigating fear, ego, and discomfort with intention. In F. Gandolfi, S. Stone, J. Salcedo, & S. K. M. Nasrah (Eds.). *The Leadership Compass: Principles for Leading Self, Teams, and Communities* (pp. 133-146). New South Wales, AU: Central West Publishing.

Hunt, E. K. (2025). Adjudication of internal conflict: Conflict communication in Nehemiah 5:1-13. In E. K. Hunt, S. D. Veiss, & J. D. Henson, *Biblical Leadership Communication: An Integrative View* (pp. 73-90). Palgrave Macmillan.

Hunt, E. K., Veiss, S. D., & Henson, J. D. (2024). *Biblical leadership communication: An integrative view*. Palgrave Macmillan.

Veiss, S. D., Hunt, E. K., & Henson, J. D. (Eds.) (2024). *Biblical Cross-Cultural Leadership: Principles from the New Testament*. Palgrave Macmillan.

Hunt, E. K. (2024). Cross-cultural leadership and the role of mission and superordinate identity. In S. D. Veiss, E. K. Hunt, & J. D. Henson (Eds.), *Biblical Cross-Cultural Leadership: Principles from the New Testament* (pp. 99-114). Palgrave Macmillan.

Hunt, E. K. (2023). The model disciple: A comparison of Jesus and Judas Iscariot using LMX theory. In K. Patterson & B.E. Winston (Eds.), *The Nature of Biblical Followership, Vol. 2*, (pp. 17-32). Palgrave Macmillan.

Hunt, E. K., & Veiss, S. D. (2022). Leadership, maturity, and unity: An analysis of Ephesians 4:1-16. In J.D. Henson (Ed.), *Biblical Organizational Spirituality* (pp. 215-233). Palgrave Macmillan.

Veiss, S. D., & Hunt, E. K. (2021). Jesus and succession planning. In J. D. Henson (Ed.), *Biblical Organizational Leadership* (pp. 159-173). Palgrave Macmillan.

Hunt, E. K. (2020). *The last discourse: Jesus and sensegiving in the Gospel of John* (Order No. 27833925). Available from Dissertations & Theses @ Regent University. (2393642852). Retrieved from <http://eres.regent.edu:2048/login?url=https://www-proquest-com.ezproxy.regent.edu/docview/2393642852?accountid=13479>

Hunt, E. K. (2019). Esther and Mordecai: Emergent team leadership and resilience in crisis. In B. E. Winston (Ed.), *Leadership Growth Through Crisis: An Investigation of Leader Development During Tumultuous Circumstances* (pp. 121-140). Palgrave Macmillan.

Hunt, E. K. (2018). Extending Winston's circular model of servant leadership. *Emerging Leadership Journeys*, 11(1), 14-73. <https://www.regent.edu/acad/global/publications/elj/vol11iss1/2ELJ-Hunt.pdf>

Hunt, E. K. (2018). A socio-rhetorical analysis of Romans 14:13-23: A discussion of ethical leadership. *Journal of Biblical Perspectives in Leadership*, 8(1), 256-266.

https://www.regent.edu/acad/global/publications/jbpl/vol8no1/Vol8Iss1_JBPL_20_Hunt.pdf

Hunt, E. K. (2018). Intergroup conflict and social identity in Galatians: An exegetical analysis. *Journal of Biblical Perspectives in Leadership*, 8(1), 236-247. https://www.regent.edu/acad/global/publications/jbpl/vol8no1/Vol8Iss1_JBPL_18_Hunt.pdf

Hunt, E. K. (2017). Humane orientation as a moral construct in ethical leadership theories: A comparative analysis of transformational, servant, and authentic leadership in the United States, Mexico, and China. *International Journal on Leadership*, 5(2), 1-11.

Presentations and Workshops

Hunt, E. K. (2026, March 11). *The power of character: Shaping organizational culture form the inside out*. Workshop presentation]. Jamestown Regional Women's Business Conference, Jamestown, ND, United States.

Hunt, E. K. (2026, January 8). *The confidence blueprint: Finding your voice and overcoming imposter syndrome*. Workshop presentation]. Stutsman-Barnes Women's Leadership Academy, Nome, ND, United States.

Hunt, E. K. (2026, January 8). *Lead with integrity: Unlocking the power of values-based leadership*. [Workshop presentation]. Stutsman-Barnes Women's Leadership Academy, Nome, ND, United States.

Hunt, E. K. (2025, September 25). *The power of character in leadership*. [Conference presentation]. Leadertown Conference, University of Jamestown, Jamestown, ND, United States.

Hunt, E. K. (2025, June). *Servant leadership: Creating cultures of accountability*. [Workshop presentation]. Jamestown, ND, United States.

Hunt, E. K. (2025, June). *Leaders and followers*. [Workshop presentation]. Jamestown, ND, United States.

Hunt, E. K. (2025, May). *Servant leadership: Creating cultures of accountability*. [Conference presentation]. Jamestown Regional Economic Center, Women's Business Leadership Conference, Jamestown, ND, United States.

Hunt, E. K. (2025, March). *Keys to effective decision-making*. [Workshop presentation]. Jamestown, ND, United States.

Hunt, E. K. (2025, February). *Finding and taming your conflict animal*. [Workshop presentation]. Jamestown, ND, United States.

Hunt, E. K. (2025, January). *A self-portrait: Sources of self and perceptions of others*. [Workshop presentation]. Jamestown, ND, United States.

Hunt, E. K., & Veiss, S. D. (2024, November 7-8). *Being seen, heard, and known: Fostering mindfulness in the leader-follower relationship*. [Conference presentation]. International Leadership Association Global Conference: Architects of Change-Leaders, Followers, and Communities, Chicago, IL, United States.

Hunt, E. K. (2024, June 28). *Emotional Fitness Through Somatic Practices: Clearing a Path for the Sacred*. [Conference presentation]. International Leadership Association Philosophy, Religion, and Worldview Hybrid Conference, Jamestown, ND, United States.

Hunt, E. K. (2024, March). *The five languages of appreciation*. [Workshop presentation]. Young Professionals Leadership Academy, Jamestown, ND, United States.

Hunt, E. K. (2024, March). *Adaptable Leadership: Self-Awareness, Resilience, & Flexibility*. [Workshop presentation]. Hazen High School, Hazen, ND, United States.

Hunt, E. K. (2024, February 1). *Authentic Followership: Courageously Engaged*. [Conference presentation]. Authentic Leadership for Challenging Times Conference, University of Jamestown, Phoenix, AZ, United States.

Hunt, E. K., Burchard, M., & Veiss, S. D. (2023, October). *Embodied Leadership: Emotional Awareness and Somatic Processing as Leadership Tools*. [Conference presentation]. International Leadership Association Global Conference: Cultivating Leadership for a Thriving Future, Vancouver, Canada.

Hunt, E. K., Burchard, M., & Veiss, S. D. (2023, October). *Ancient Lore, Current Plight: How 3 countries' fairy tales shape leadership traits for crisis response. Paper title—Paul Bunyon: The pioneering spirit of America*. [Conference presentation]. International Leadership Association Global Conference: Cultivating Leadership for a Thriving Future, Vancouver, Canada.

Hunt, E. K. (2023, August). *Leaders & Followers*. [Workshop presentation]. Hazen Public Schools, Hazen, ND, United States.

Burchard, M., Veiss, S. D., & Hunt, E. K. (2021, October 24-26). *Finding Your Feet: 10 Readiness Exercises in Overwhelming Change*. [Conference presentation]. International Leadership Association Global Conference: Reimagining Leadership Together, Geneva, Switzerland.

Hunt, E. K., Veiss, S. D., & Burchard, M. (2021, October 24-26). *Sensegiving During Change: A Guided Process*. [Conference presentation]. International Leadership Association Global Conference: Reimagining Leadership Together, Geneva, Switzerland.

Hunt, E. K. (2020, November 7). *Using Persuasion to Build Community: Philippians 2:1-4*. [Conference presentation]. International Leadership Association Global Conference: Leading at the Edge. Virtual.

Burchard, M., Veiss, S. D., & Hunt, E. K. (2020, November 9). *Thriving on the Edge: 4 Self-Renewal Activities*. [Conference presentation]. International Leadership Association Global Conference: Leading at the Edge. Virtual.

Hunt, E. K. (2018, May). *A Socio-Rhetorical Analysis of Romans 14:13-23: A Discussion of Ethical Leadership*. [Conference presentation]. Regent Leadership Roundtable. Virginia Beach, VA, United States.

Hunt, E. K. (2018, May). *Extending Winston's Circular Model of Servant Leadership: A Phenomenological Study*. [Conference presentation]. Regent Leadership Roundtable, Virginia Beach, VA, United States.

Hunt, E. K. (2017, January). *Developing Godly Boundaries*. [Workshop presentation]. Peace Lutheran Church, Hazen, ND, United States.

Hunt, E. K. (2016, August). *How to get students to deliver good speeches*. [Workshop presentation]. UJ Faculty Workshops, University of Jamestown, Jamestown, ND, United States.

Hunt, E. K. (2016, March). *Leadership: How to listen*. [Workshop presentation]. North Dakota Youth Leadership Conference, Bismarck, ND, United States.

Hunt, E. K. (2015, Spring). *Gender Communication*. [Conference presentation]. AAUW Presenter-Stem Professions for Women, Jamestown, ND, United States.

Hunt, E. K. (2013, Spring). *How to Manage Conflict in the Workplace*. [Conference Presentation]. AAUW Women's Conference, Jamestown, ND, United States.

Memberships

- Member, International Leadership Association, 2018-present
- Member, Association for Leadership Educators, 2016-2017, 2025-present
- Member, Omicron Delta Kappa-National Leadership Society, 2017-present

Additional Training/Certifications

- *Engaging Young Leaders Teaching Training*, University of Minnesota, St. Paul, MN, June 2017
- *Innovation Training-MEP*, Bismarck, ND, October 30-31, 2014
- *Learning House Online Training*, November 2011-November 2014
- *Grant Writing Workshop*, Minot, ND, April 21-22, 2008
- *Dakota Spirit Writing Workshop*, University of Jamestown, Jamestown, ND, June 9-13, 2008
- *Jamestown Leadership Program*, Jamestown Chamber of Commerce, Jamestown, ND, Spring 2006

Faculty Committee Work (University of Jamestown)

- Various Search Committees

- Character Across Campus Initiative, Principal Investigator, 2024-present
- Undergraduate Council, 2024-Present
- Graduate and Professional School Council, 2023- Present, Vice President 2025-26
- Graduate and Professional School Reorganization Committee, 2023-2024
- Graduate and Professional School Assessment Committee, 2022-2024
- Omicron Delta Kappa, Faculty Advisor, 2017-Present
- Look Forward Committee, 2021-2022
- Commencement Committee, 2002-2019
- Personnel Council of the Faculty Senate, Faculty Senator, 2015-2021
- General Education Task Force 2, 2014-2016
- Master of Arts in Leadership Development Committee, 2014-15
- Assessment Committee, 2000-2015

Consulting/Coaching

- *Individual Coaching*, Hunt Leadership Solutions, 2014-present.
- *Jamestown Fine Arts Association*. Summer 2025. Strategic planning.
- *Jamestown Area Chamber of Commerce*: Summer 2024. Strategic planning.
- *Jamestown Tourism*: Summer 2024. Strategic planning.
- *Jamestown Tourism*: Spring 2022. Strategic planning.
- *Jamestown Arts Center*: March – November, 2020. Strategic planning.
- *Fresno Pacific University*: Summer 2020. Curriculum assessment and development.
- *Strategic Planning Facilitation for ND Dollar for Scholars*-September 2013.
- *Phi Beta Lambda*-Spring 2012. Speech Judge.

Awards and Recognition

- Baccalaureate Speaker, University of Jamestown, 2025
- Professor of the Year, University of Jamestown, 2019
- Baccalaureate Speaker, University of Jamestown, 2019